

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0001 AA01	Administrative Assistant – Level I	HR	\$43.92	\$44.80	\$45.69	\$46.61	\$47.54	\$48.49
0001 AA02	Administrative Assistant – Level II	HR	\$50.58	\$51.59	\$52.62	\$53.68	\$54.75	\$55.84
0001 AB01	Application Engineer – Level I	HR	\$83.68	\$85.35	\$87.06	\$88.80	\$90.58	\$92.39
0001 AB02	Application Engineer – Level II	HR	\$98.38	\$100.35	\$102.35	\$104.40	\$106.49	\$108.62
0001 AC01	Application Programmer – Level I	HR	\$75.95	\$77.47	\$79.02	\$80.60	\$82.21	\$83.85
0001 AC02	Application Programmer – Level II	HR	\$89.45	\$91.24	\$93.06	\$94.93	\$96.82	\$98.76
0001 AC03	Applications Programmer – Level III	HR	\$100.94	\$102.96	\$105.02	\$107.12	\$109.26	\$111.45
0001 AD00	Application Systems Analyst	HR	\$108.25	\$110.42	\$112.62	\$114.88	\$117.17	\$119.52
0001 AE00	Biostatistician	HR	\$105.36	\$107.47	\$109.62	\$111.81	\$114.05	\$116.33
0001 AF01	Business Analyst – Level I	HR	\$72.09	\$73.53	\$75.00	\$76.50	\$78.03	\$79.59
0001 AF02	Business Analyst – Level II	HR	\$89.79	\$91.59	\$93.42	\$95.29	\$97.19	\$99.14
0001 AF03	Business Analyst – Level III	HR	\$106.39	\$108.52	\$110.69	\$112.90	\$115.16	\$117.46
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$76.14	\$77.66	\$79.22	\$80.80	\$82.42	\$84.06
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$89.27	\$91.06	\$92.88	\$94.73	\$96.63	\$98.56
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$105.12	\$107.22	\$109.37	\$111.55	\$113.79	\$116.06
0001 AH00	Chief Information Security Officer	HR	\$158.91	\$162.09	\$165.33	\$168.64	\$172.01	\$175.45
0001 AI00	Communications Hardware Specialist	HR	\$78.63	\$80.20	\$81.81	\$83.44	\$85.11	\$86.81
0001 AJ00	Communications Network Manager	HR	\$87.01	\$88.75	\$90.53	\$92.34	\$94.18	\$96.07
0001 AK00	Communications Software Specialist	HR	\$76.71	\$78.24	\$79.81	\$81.41	\$83.03	\$84.69
0001 AL00	Communications Specialist	HR	\$76.71	\$78.24	\$79.81	\$81.41	\$83.03	\$84.69
0001 AM00	Computer Data Librarian	HR	\$59.46	\$60.65	\$61.86	\$63.10	\$64.36	\$65.65
0001 AN00	Computer Scientist	HR	\$109.33	\$111.52	\$113.75	\$116.02	\$118.34	\$120.71
0001 AO01	Computer Security System Specialist – Level I	HR	\$83.83	\$85.51	\$87.22	\$88.96	\$90.74	\$92.56
0001 AO02	Computer Security System Specialist – Level II	HR	\$102.99	\$105.05	\$107.15	\$109.29	\$111.48	\$113.71
0001 AO03	Computer Security System Specialist – Level III	HR	\$119.93	\$122.33	\$124.78	\$127.27	\$129.82	\$132.41
0001 AP01	Computer Systems Analyst – Level I	HR	\$74.20	\$75.68	\$77.20	\$78.74	\$80.32	\$81.92
0001 AP02	Computer Systems Analyst – Level II	HR	\$86.15	\$87.87	\$89.63	\$91.42	\$93.25	\$95.12

ITEM	DESCRIPTION	U/M	Contract Year					
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0001 AP03	Computer Systems Analyst – Level III	HR	\$99.42	\$101.41	\$103.44	\$105.51	\$107.62	\$109.77
0001 AQ00	Configuration Management Specialist	HR	\$98.01	\$99.97	\$101.97	\$104.01	\$106.09	\$108.21
0001 AR01	Cost Analyst – Level I	HR	\$81.39	\$83.02	\$84.68	\$86.37	\$88.10	\$89.86
0001 AR02	Cost Analyst – Level II	HR	\$101.32	\$103.35	\$105.41	\$107.52	\$109.67	\$111.87
0001 AS00	Data Entry Clerk	HR	\$30.45	\$31.06	\$31.68	\$32.31	\$32.96	\$33.62
0001 AT00	Data Security Specialist	HR	\$89.15	\$90.93	\$92.75	\$94.61	\$96.50	\$98.43
0001 AU00	Data Standardization Specialist	HR	\$68.38	\$69.75	\$71.14	\$72.57	\$74.02	\$75.50
0001 AV00	Database Administrator	HR	\$105.42	\$107.53	\$109.68	\$111.87	\$114.11	\$116.39
0001 AW01	Database Management Specialist – Level I	HR	\$85.91	\$87.63	\$89.38	\$91.17	\$92.99	\$94.85
0001 AW02	Database Management Specialist – Level II	HR	\$94.34	\$96.23	\$98.15	\$100.11	\$102.12	\$104.16
0001 AW03	Database Management Specialist – Level III	HR	\$107.07	\$109.21	\$111.40	\$113.62	\$115.90	\$118.21
0001 AX01	Database Specialist – Level I	HR	\$77.42	\$78.97	\$80.55	\$82.16	\$83.80	\$85.48
0001 AX02	Database Specialist – Level II	HR	\$89.55	\$91.34	\$93.17	\$95.03	\$96.93	\$98.87
0001 AX03	Database Specialist – Level III	HR	\$111.18	\$113.40	\$115.67	\$117.99	\$120.34	\$122.75
0001 AY00	Data Warehousing Administrator	HR	\$84.14	\$85.82	\$87.54	\$89.29	\$91.08	\$92.90
0001 AZ00	Data Warehouse Analyst	HR	\$98.76	\$100.74	\$102.75	\$104.80	\$106.90	\$109.04
0001 BA00	Data Warehouse Programmer	HR	\$103.52	\$105.59	\$107.70	\$109.86	\$112.05	\$114.29
0001 BB00	Disaster Recovery Specialist	HR	\$110.51	\$112.72	\$114.97	\$117.27	\$119.62	\$122.01
0001 BC01	Document Control Specialist – Level I	HR	\$46.34	\$47.27	\$48.21	\$49.18	\$50.16	\$51.16
0001 BC02	Document Control Specialist - Level II	HR	\$51.94	\$52.98	\$54.04	\$55.12	\$56.22	\$57.35
0001 BC03	Document Control Specialist – Level III	HR	\$62.94	\$64.20	\$65.48	\$66.79	\$68.13	\$69.49
0001 BD01	Document Support Specialist – Level I	HR	\$50.40	\$51.41	\$52.44	\$53.48	\$54.55	\$55.65
0001 BD02	Document Support Specialist – Level II	HR	\$63.21	\$64.47	\$65.76	\$67.08	\$68.42	\$69.79
0001 BE00	Duplicating Machine Operator	HR	\$35.14	\$35.84	\$36.56	\$37.29	\$38.04	\$38.80
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$80.25	\$81.86	\$83.49	\$85.16	\$86.87	\$88.60
0001 BG00	Electronic Meeting Technographer	HR	\$45.65	\$46.56	\$47.49	\$48.44	\$49.41	\$50.40
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$128.86	\$131.44	\$134.07	\$136.75	\$139.48	\$142.27
0001 BI00	Facilitator	HR	\$93.28	\$95.15	\$97.05	\$98.99	\$100.97	\$102.99

ITEM	DESCRIPTION	U/M	Contract Year					
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0001 BJ00	Financial Analyst – IT	HR	\$89.99	\$91.79	\$93.63	\$95.50	\$97.41	\$99.36
0001 BK01	Functional Analyst – Level I	HR	\$78.93	\$80.51	\$82.12	\$83.76	\$85.44	\$87.15
0001 BK02	Functional Analyst – Level II	HR	\$94.05	\$95.93	\$97.85	\$99.81	\$101.80	\$103.84
0001 BL01	General Clerk – Level I	HR	\$31.58	\$32.21	\$32.86	\$33.51	\$34.18	\$34.87
0001 BL02	General Clerk – Level II	HR	\$36.96	\$37.70	\$38.45	\$39.22	\$40.01	\$40.81
0001 BL03	General Clerk – Level III	HR	\$38.32	\$39.09	\$39.87	\$40.67	\$41.48	\$42.31
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$86.31	\$88.04	\$89.80	\$91.59	\$93.42	\$95.29
0001 BN00	Graphical User Interface Designer	HR	\$76.64	\$78.17	\$79.74	\$81.33	\$82.96	\$84.62
0001 BO00	Graphics Specialist	HR	\$72.05	\$73.49	\$74.96	\$76.46	\$77.99	\$79.55
0001 BP00	Hardware Draftsman	HR	\$59.64	\$60.83	\$62.05	\$63.29	\$64.56	\$65.85
0001 BQ01	Hardware Installation Technician – Level I	HR	\$52.41	\$53.46	\$54.53	\$55.62	\$56.73	\$57.86
0001 BQ02	Hardware Installation Technician – Level II	HR	\$70.12	\$71.52	\$72.95	\$74.41	\$75.90	\$77.42
0001 BR00	Hardware Specialist – Information Technology	HR	\$92.98	\$94.84	\$96.74	\$98.67	\$100.64	\$102.66
0001 BS00	Help Desk Manager	HR	\$89.19	\$90.97	\$92.79	\$94.65	\$96.54	\$98.47
0001 BT00	Help Desk Specialist	HR	\$55.56	\$56.67	\$57.80	\$58.96	\$60.14	\$61.34
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$52.02	\$53.06	\$54.12	\$55.20	\$56.31	\$57.43
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$73.77	\$75.25	\$76.75	\$78.29	\$79.85	\$81.45
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$82.78	\$84.44	\$86.12	\$87.85	\$89.60	\$91.40
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$125.02	\$127.52	\$130.07	\$132.67	\$135.33	\$138.03
0001 BW01	Information Engineer – Level I	HR	\$83.07	\$84.73	\$86.43	\$88.15	\$89.92	\$91.72
0001 BW02	Information Engineer – Level II	HR	\$99.60	\$101.59	\$103.62	\$105.70	\$107.81	\$109.97
0001 BX00	Information Resource Management Analyst	HR	\$99.18	\$101.16	\$103.19	\$105.25	\$107.36	\$109.50
0001 BY00	Information Systems Training Specialist	HR	\$80.14	\$81.74	\$83.38	\$85.05	\$86.75	\$88.48
0001 BZ00	IT Policy/Legislative Specialist	HR	\$126.41	\$128.94	\$131.52	\$134.15	\$136.83	\$139.57
0001 CA00	IT Strategic/Capital Planner	HR	\$133.31	\$135.98	\$138.70	\$141.47	\$144.30	\$147.19
0001 CB00	Knowledge Management Specialist	HR	\$87.77	\$89.53	\$91.32	\$93.14	\$95.01	\$96.91
0001 CC00	Librarian	HR	\$51.66	\$52.69	\$53.75	\$54.82	\$55.92	\$57.04
0001 CD00	Librarian Technician	HR	\$41.22	\$42.04	\$42.89	\$43.74	\$44.62	\$45.51

ITEM	DESCRIPTION	U/M	Contract Year					
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0001 CE00	Medical Billing/Account Management Specialist	HR	\$49.19	\$50.17	\$51.18	\$52.20	\$53.24	\$54.31
0001 CF00	Modeling and Simulation Specialist	HR	\$98.97	\$100.95	\$102.97	\$105.03	\$107.13	\$109.27
0001 CG00	Network Administrator	HR	\$85.66	\$87.37	\$89.12	\$90.90	\$92.72	\$94.58
0001 CH00	Network Draftsman	HR	\$69.43	\$70.82	\$72.23	\$73.68	\$75.15	\$76.66
0001 CI01	Network Installation Technician – Level I	HR	\$61.35	\$62.58	\$63.83	\$65.11	\$66.41	\$67.74
0001 CI02	Network Installation Technician – Level II	HR	\$74.27	\$75.76	\$77.27	\$78.82	\$80.39	\$82.00
0001 CJ00	Network Support Technician	HR	\$74.01	\$75.49	\$77.00	\$78.54	\$80.11	\$81.71
0001 CK00	Operations Manager	HR	\$95.88	\$97.80	\$99.75	\$101.75	\$103.78	\$105.86
0001 CL00	Procurement Product Specialist	HR	\$77.26	\$78.81	\$80.38	\$81.99	\$83.63	\$85.30
0001 CM00	Program Administration Specialist	HR	\$81.56	\$83.19	\$84.86	\$86.55	\$88.28	\$90.05
0001 CN00	Program Analyst	HR	\$83.20	\$84.86	\$86.56	\$88.29	\$90.06	\$91.86
0001 CO00	Program Manager	HR	\$161.95	\$165.19	\$168.49	\$171.86	\$175.30	\$178.81
0001 CP00	Project Control Specialist	HR	\$79.13	\$80.71	\$82.33	\$83.97	\$85.65	\$87.37
0001 CQ00	Project Leader	HR	\$121.55	\$123.98	\$126.46	\$128.99	\$131.57	\$134.20
0001 CR01	Project Manager – Level I	HR	\$99.98	\$101.98	\$104.02	\$106.10	\$108.22	\$110.39
0001 CR02	Project Manager – Level II	HR	\$123.50	\$125.97	\$128.49	\$131.06	\$133.68	\$136.35
0001 CR03	Project Manager – Level III	HR	\$143.60	\$146.47	\$149.40	\$152.39	\$155.44	\$158.55
0001 CS00	Public Health Analyst	HR	\$88.23	\$89.99	\$91.79	\$93.63	\$95.50	\$97.41
0001 CT00	Quality Assurance Analyst	HR	\$105.71	\$107.82	\$109.98	\$112.18	\$114.42	\$116.71
0001 CU00	Quality Assurance Manager	HR	\$96.27	\$98.20	\$100.16	\$102.16	\$104.21	\$106.29
0001 CV00	Quality Assurance Specialist	HR	\$83.26	\$84.93	\$86.62	\$88.36	\$90.12	\$91.93
0001 CW00	Records Management Specialist	HR	\$63.40	\$64.67	\$65.96	\$67.28	\$68.63	\$70.00
0001 CX00	Scanner Operator	HR	\$36.80	\$37.54	\$38.29	\$39.05	\$39.83	\$40.63
0001 CY00	Scientific Data Analyst	HR	\$98.71	\$100.68	\$102.70	\$104.75	\$106.85	\$108.98
0001 CZ01	Subject Matter Expert – Level I	HR	\$149.56	\$152.55	\$155.60	\$158.71	\$161.89	\$165.13
0001 CZ02	Subject Matter Expert – Level II	HR	\$190.68	\$194.49	\$198.38	\$202.35	\$206.40	\$210.53
0001 CZ03	Subject Matter Expert – Level III	HR	\$244.16	\$249.04	\$254.02	\$259.10	\$264.29	\$269.57
0001 DA01	System Administrator – Level I	HR	\$67.17	\$68.51	\$69.88	\$71.28	\$72.71	\$74.16

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DA02	System Administrator – Level II	HR	\$89.94	\$91.74	\$93.57	\$95.45	\$97.35	\$99.30
0001 DA03	System Administrator – Level III	HR	\$105.44	\$107.55	\$109.70	\$111.89	\$114.13	\$116.41
0001 DB01	Systems Architect – Level I	HR	\$126.84	\$129.38	\$131.96	\$134.60	\$137.30	\$140.04
0001 DB02	Systems Architect – Level II	HR	\$157.03	\$160.17	\$163.37	\$166.64	\$169.97	\$173.37
0001 DC01	Systems Engineer – Level I	HR	\$83.79	\$85.47	\$87.18	\$88.92	\$90.70	\$92.51
0001 DC02	Systems Engineer – Level II	HR	\$100.83	\$102.85	\$104.90	\$107.00	\$109.14	\$111.32
0001 DC03	Systems Engineer – Level III	HR	\$114.34	\$116.63	\$118.96	\$121.34	\$123.77	\$126.24
0001 DD00	System Operator	HR	\$49.31	\$50.30	\$51.30	\$52.33	\$53.37	\$54.44
0001 DE00	System Programmer	HR	\$89.66	\$91.45	\$93.28	\$95.15	\$97.05	\$98.99
0001 DF01	Technical Writer/Editor – Level I	HR	\$66.76	\$68.10	\$69.46	\$70.85	\$72.26	\$73.71
0001 DF02	Technical Writer/Editor – Level II	HR	\$79.56	\$81.15	\$82.77	\$84.43	\$86.12	\$87.84
0001 DF03	Technical Writer/Editor – Level III	HR	\$88.54	\$90.31	\$92.12	\$93.96	\$95.84	\$97.76
0001 DG01	Telecommunications Engineer – Level I	HR	\$68.08	\$69.44	\$70.83	\$72.25	\$73.69	\$75.17
0001 DG02	Telecommunications Engineer - Level II	HR	\$75.90	\$77.42	\$78.97	\$80.55	\$82.16	\$83.80
0001 DH01	Telecommunications Specialist – Level I	HR	\$61.35	\$62.58	\$63.83	\$65.11	\$66.41	\$67.74
0001 DH02	Telecommunications Specialist - Level II	HR	\$68.26	\$69.63	\$71.02	\$72.44	\$73.89	\$75.36
0001 DI00	Test Engineer	HR	\$94.03	\$95.91	\$97.83	\$99.79	\$101.78	\$103.82
0001 DJ00	Training Manager	HR	\$84.19	\$85.87	\$87.59	\$89.34	\$91.13	\$92.95
0001 DK01	Training Specialist – Level I	HR	\$56.16	\$57.28	\$58.43	\$59.60	\$60.79	\$62.01
0001 DK02	Training Specialist – Level II	HR	\$65.83	\$67.15	\$68.49	\$69.86	\$71.26	\$72.68
0001 DL00	Web Content Administrator	HR	\$76.80	\$78.34	\$79.90	\$81.50	\$83.13	\$84.79
0001 DM00	Web Designer	HR	\$79.77	\$81.37	\$82.99	\$84.65	\$86.35	\$88.07
0001 DN00	Web Project Manager	HR	\$99.09	\$101.07	\$103.09	\$105.16	\$107.26	\$109.40
0001 DO00	Web Software Developer	HR	\$84.53	\$86.22	\$87.95	\$89.70	\$91.50	\$93.33
0001 DP00	Webmaster	HR	\$81.73	\$83.36	\$85.03	\$86.73	\$88.47	\$90.24
0001 DQ00	Wide Area Network Administrator	HR	\$88.15	\$89.91	\$91.71	\$93.55	\$95.42	\$97.32

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	Escalation rate			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$41.93	\$42.77	\$43.62	\$44.50	\$45.39	\$46.29
0002 AA02	Administrative Assistant – Level II	HR	\$48.29	\$49.26	\$50.24	\$51.25	\$52.27	\$53.32
0002 AB01	Application Engineer – Level I	HR	\$79.90	\$81.50	\$83.13	\$84.79	\$86.49	\$88.22
0002 AB02	Application Engineer – Level II	HR	\$93.93	\$95.81	\$97.72	\$99.68	\$101.67	\$103.71
0002 AC01	Application Programmer – Level I	HR	\$72.52	\$73.97	\$75.45	\$76.96	\$78.50	\$80.07
0002 AC02	Application Programmer – Level II	HR	\$85.41	\$87.12	\$88.86	\$90.64	\$92.45	\$94.30
0002 AC03	Applications Programmer – Level III	HR	\$96.38	\$98.31	\$100.27	\$102.28	\$104.32	\$106.41
0002 AD00	Application Systems Analyst	HR	\$103.36	\$105.43	\$107.54	\$109.69	\$111.88	\$114.12
0002 AE00	Biostatistician	HR	\$100.60	\$102.61	\$104.66	\$106.76	\$108.89	\$111.07
0002 AF01	Business Analyst – Level I	HR	\$68.83	\$70.21	\$71.61	\$73.04	\$74.50	\$75.99
0002 AF02	Business Analyst – Level II	HR	\$85.73	\$87.44	\$89.19	\$90.98	\$92.80	\$94.65
0002 AF03	Business Analyst – Level III	HR	\$101.58	\$103.61	\$105.68	\$107.80	\$109.95	\$112.15
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$72.70	\$74.15	\$75.64	\$77.15	\$78.69	\$80.27
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$85.24	\$86.94	\$88.68	\$90.46	\$92.27	\$94.11
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$100.37	\$102.38	\$104.42	\$106.51	\$108.64	\$110.82
0002 AH00	Chief Information Security Officer	HR	\$151.73	\$154.76	\$157.86	\$161.02	\$164.24	\$167.52
0002 AI00	Communications Hardware Specialist	HR	\$75.08	\$76.58	\$78.11	\$79.68	\$81.27	\$82.89
0002 AJ00	Communications Network Manager	HR	\$83.08	\$84.74	\$86.44	\$88.17	\$89.93	\$91.73
0002 AK00	Communications Software Specialist	HR	\$73.24	\$74.70	\$76.20	\$77.72	\$79.28	\$80.86
0002 AL00	Communications Specialist	HR	\$73.24	\$74.70	\$76.20	\$77.72	\$79.28	\$80.86
0002 AM00	Computer Data Librarian	HR	\$56.77	\$57.91	\$59.06	\$60.24	\$61.45	\$62.68
0002 AN00	Computer Scientist	HR	\$104.39	\$106.48	\$108.61	\$110.78	\$113.00	\$115.25
0002 AO01	Computer Security System Specialist – Level I	HR	\$80.04	\$81.64	\$83.27	\$84.94	\$86.64	\$88.37
0002 AO02	Computer Security System Specialist – Level II	HR	\$98.34	\$100.31	\$102.31	\$104.36	\$106.45	\$108.58
0002 AO03	Computer Security System Specialist – Level III	HR	\$114.51	\$116.80	\$119.14	\$121.52	\$123.95	\$126.43
0002 AP01	Computer Systems Analyst – Level I	HR	\$70.85	\$72.27	\$73.71	\$75.19	\$76.69	\$78.22
0002 AP02	Computer Systems Analyst – Level II	HR	\$82.26	\$83.91	\$85.58	\$87.29	\$89.04	\$90.82

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0002 AP03	Computer Systems Analyst – Level III	HR	\$94.93	\$96.83	\$98.77	\$100.74	\$102.76	\$104.81
0002 AQ00	Configuration Management Specialist	HR	\$93.58	\$95.45	\$97.36	\$99.31	\$101.29	\$103.32
0002 AR01	Cost Analyst – Level I	HR	\$77.71	\$79.26	\$80.85	\$82.47	\$84.12	\$85.80
0002 AR02	Cost Analyst – Level II	HR	\$96.74	\$98.67	\$100.65	\$102.66	\$104.71	\$106.81
0002 AS00	Data Entry Clerk	HR	\$29.07	\$29.65	\$30.24	\$30.85	\$31.47	\$32.10
0002 AT00	Data Security Specialist	HR	\$85.12	\$86.82	\$88.56	\$90.33	\$92.14	\$93.98
0002 AU00	Data Standardization Specialist	HR	\$65.29	\$66.60	\$67.93	\$69.29	\$70.67	\$72.09
0002 AV00	Database Administrator	HR	\$100.66	\$102.67	\$104.73	\$106.82	\$108.96	\$111.14
0002 AW01	Database Management Specialist – Level I	HR	\$82.03	\$83.67	\$85.34	\$87.05	\$88.79	\$90.57
0002 AW02	Database Management Specialist – Level II	HR	\$90.08	\$91.88	\$93.72	\$95.59	\$97.51	\$99.46
0002 AW03	Database Management Specialist – Level III	HR	\$102.23	\$104.27	\$106.36	\$108.49	\$110.66	\$112.87
0002 AX01	Database Specialist – Level I	HR	\$73.92	\$75.40	\$76.91	\$78.44	\$80.01	\$81.61
0002 AX02	Database Specialist – Level II	HR	\$85.50	\$87.21	\$88.95	\$90.73	\$92.55	\$94.40
0002 AX03	Database Specialist – Level III	HR	\$106.15	\$108.27	\$110.44	\$112.65	\$114.90	\$117.20
0002 AY00	Data Warehousing Administrator	HR	\$80.34	\$81.95	\$83.59	\$85.26	\$86.96	\$88.70
0002 AZ00	Data Warehouse Analyst	HR	\$94.30	\$96.19	\$98.11	\$100.07	\$102.07	\$104.11
0002 BA00	Data Warehouse Programmer	HR	\$98.84	\$100.82	\$102.83	\$104.89	\$106.99	\$109.13
0002 BB00	Disaster Recovery Specialist	HR	\$105.52	\$107.63	\$109.78	\$111.98	\$114.22	\$116.50
0002 BC01	Document Control Specialist – Level I	HR	\$44.26	\$45.15	\$46.05	\$46.97	\$47.91	\$48.87
0002 BC02	Document Control Specialist - Level II	HR	\$49.59	\$50.58	\$51.59	\$52.63	\$53.68	\$54.75
0002 BC03	Document Control Specialist – Level III	HR	\$60.10	\$61.30	\$62.53	\$63.78	\$65.05	\$66.36
0002 BD01	Document Support Specialist – Level I	HR	\$48.12	\$49.08	\$50.06	\$51.07	\$52.09	\$53.13
0002 BD02	Document Support Specialist – Level II	HR	\$60.35	\$61.56	\$62.79	\$64.04	\$65.32	\$66.63
0002 BE00	Duplicating Machine Operator	HR	\$33.55	\$34.22	\$34.91	\$35.60	\$36.32	\$37.04
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$76.62	\$78.15	\$79.72	\$81.31	\$82.94	\$84.59
0002 BG00	Electronic Meeting Technographer	HR	\$43.59	\$44.46	\$45.35	\$46.26	\$47.18	\$48.13
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$123.04	\$125.50	\$128.01	\$130.57	\$133.18	\$135.85
0002 BI00	Facilitator	HR	\$89.06	\$90.84	\$92.66	\$94.51	\$96.40	\$98.33

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BJ00	Financial Analyst – IT	HR	\$85.92	\$87.64	\$89.39	\$91.18	\$93.00	\$94.86
0002 BK01	Functional Analyst – Level I	HR	\$75.36	\$76.87	\$78.40	\$79.97	\$81.57	\$83.20
0002 BK02	Functional Analyst – Level II	HR	\$89.80	\$91.60	\$93.43	\$95.30	\$97.20	\$99.15
0002 BL01	General Clerk – Level I	HR	\$30.15	\$30.75	\$31.37	\$32.00	\$32.64	\$33.29
0002 BL02	General Clerk – Level II	HR	\$35.29	\$36.00	\$36.72	\$37.45	\$38.20	\$38.96
0002 BL03	General Clerk – Level III	HR	\$36.59	\$37.32	\$38.07	\$38.83	\$39.61	\$40.40
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$82.41	\$84.06	\$85.74	\$87.45	\$89.20	\$90.99
0002 BN00	Graphical User Interface Designer	HR	\$73.18	\$74.64	\$76.14	\$77.66	\$79.21	\$80.80
0002 BO00	Graphics Specialist	HR	\$68.79	\$70.17	\$71.57	\$73.00	\$74.46	\$75.95
0002 BP00	Hardware Draftsman	HR	\$56.94	\$58.08	\$59.24	\$60.43	\$61.63	\$62.87
0002 BQ01	Hardware Installation Technician – Level I	HR	\$50.04	\$51.04	\$52.06	\$53.10	\$54.16	\$55.25
0002 BQ02	Hardware Installation Technician – Level II	HR	\$66.95	\$68.29	\$69.65	\$71.05	\$72.47	\$73.92
0002 BR00	Hardware Specialist – Information Technology	HR	\$88.78	\$90.56	\$92.37	\$94.21	\$96.10	\$98.02
0002 BS00	Help Desk Manager	HR	\$85.16	\$86.86	\$88.60	\$90.37	\$92.18	\$94.02
0002 BT00	Help Desk Specialist	HR	\$53.05	\$54.11	\$55.19	\$56.30	\$57.42	\$58.57
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$49.67	\$50.66	\$51.68	\$52.71	\$53.76	\$54.84
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$70.44	\$71.85	\$73.29	\$74.75	\$76.25	\$77.77
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$79.04	\$80.62	\$82.23	\$83.88	\$85.56	\$87.27
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$119.37	\$121.76	\$124.19	\$126.68	\$129.21	\$131.79
0002 BW01	Information Engineer – Level I	HR	\$79.32	\$80.91	\$82.52	\$84.18	\$85.86	\$87.58
0002 BW02	Information Engineer – Level II	HR	\$95.10	\$97.00	\$98.94	\$100.92	\$102.94	\$105.00
0002 BX00	Information Resource Management Analyst	HR	\$94.70	\$96.59	\$98.53	\$100.50	\$102.51	\$104.56
0002 BY00	Information Systems Training Specialist	HR	\$76.52	\$78.05	\$79.61	\$81.20	\$82.83	\$84.48
0002 BZ00	IT Policy/Legislative Specialist	HR	\$120.70	\$123.11	\$125.58	\$128.09	\$130.65	\$133.26
0002 CA00	IT Strategic/Capital Planner	HR	\$127.28	\$129.83	\$132.42	\$135.07	\$137.77	\$140.53
0002 CB00	Knowledge Management Specialist	HR	\$83.80	\$85.48	\$87.19	\$88.93	\$90.71	\$92.52
0002 CC00	Librarian	HR	\$49.33	\$50.32	\$51.32	\$52.35	\$53.40	\$54.46
0002 CD00	Librarian Technician	HR	\$39.36	\$40.15	\$40.95	\$41.77	\$42.60	\$43.46

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CE00	Medical Billing/Account Management Specialist	HR	\$46.97	\$47.91	\$48.87	\$49.84	\$50.84	\$51.86
0002 CF00	Modeling and Simulation Specialist	HR	\$94.55	\$96.44	\$98.37	\$100.34	\$102.34	\$104.39
0002 CG00	Network Administrator	HR	\$81.79	\$83.43	\$85.09	\$86.80	\$88.53	\$90.30
0002 CH00	Network Draftsman	HR	\$66.29	\$67.62	\$68.97	\$70.35	\$71.75	\$73.19
0002 CI01	Network Installation Technician – Level I	HR	\$58.58	\$59.75	\$60.95	\$62.17	\$63.41	\$64.68
0002 CI02	Network Installation Technician – Level II	HR	\$70.91	\$72.33	\$73.77	\$75.25	\$76.76	\$78.29
0002 CJ00	Network Support Technician	HR	\$70.66	\$72.07	\$73.51	\$74.98	\$76.48	\$78.01
0002 CK00	Operations Manager	HR	\$91.55	\$93.38	\$95.25	\$97.15	\$99.10	\$101.08
0002 CL00	Procurement Product Specialist	HR	\$73.77	\$75.25	\$76.75	\$78.29	\$79.85	\$81.45
0002 CM00	Program Administration Specialist	HR	\$77.87	\$79.43	\$81.02	\$82.64	\$84.29	\$85.97
0002 CN00	Program Analyst	HR	\$79.44	\$81.03	\$82.65	\$84.30	\$85.99	\$87.71
0002 CO00	Program Manager	HR	\$154.63	\$157.72	\$160.88	\$164.09	\$167.38	\$170.72
0002 CP00	Project Control Specialist	HR	\$75.55	\$77.06	\$78.60	\$80.17	\$81.78	\$83.41
0002 CQ00	Project Leader	HR	\$116.06	\$118.38	\$120.75	\$123.16	\$125.63	\$128.14
0002 CR01	Project Manager – Level I	HR	\$95.46	\$97.37	\$99.32	\$101.30	\$103.33	\$105.40
0002 CR02	Project Manager – Level II	HR	\$117.92	\$120.28	\$122.68	\$125.14	\$127.64	\$130.19
0002 CR03	Project Manager – Level III	HR	\$137.12	\$139.86	\$142.66	\$145.51	\$148.42	\$151.39
0002 CS00	Public Health Analyst	HR	\$84.24	\$85.92	\$87.64	\$89.40	\$91.18	\$93.01
0002 CT00	Quality Assurance Analyst	HR	\$100.93	\$102.95	\$105.01	\$107.11	\$109.25	\$111.43
0002 CU00	Quality Assurance Manager	HR	\$91.92	\$93.76	\$95.63	\$97.55	\$99.50	\$101.49
0002 CV00	Quality Assurance Specialist	HR	\$79.50	\$81.09	\$82.71	\$84.37	\$86.05	\$87.77
0002 CW00	Records Management Specialist	HR	\$60.53	\$61.74	\$62.98	\$64.23	\$65.52	\$66.83
0002 CX00	Scanner Operator	HR	\$35.14	\$35.84	\$36.56	\$37.29	\$38.04	\$38.80
0002 CY00	Scientific Data Analyst	HR	\$94.25	\$96.14	\$98.06	\$100.02	\$102.02	\$104.06
0002 CZ01	Subject Matter Expert – Level I	HR	\$142.80	\$145.66	\$148.57	\$151.54	\$154.57	\$157.66
0002 CZ02	Subject Matter Expert – Level II	HR	\$182.06	\$185.70	\$189.42	\$193.20	\$197.07	\$201.01
0002 CZ03	Subject Matter Expert – Level III	HR	\$233.12	\$237.78	\$242.54	\$247.39	\$252.34	\$257.38
0002 DA01	System Administrator – Level I	HR	\$64.13	\$65.41	\$66.72	\$68.06	\$69.42	\$70.80

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DA02	System Administrator – Level II	HR	\$85.87	\$87.59	\$89.34	\$91.13	\$92.95	\$94.81
0002 DA03	System Administrator – Level III	HR	\$100.67	\$102.68	\$104.74	\$106.83	\$108.97	\$111.15
0002 DB01	Systems Architect – Level I	HR	\$121.11	\$123.53	\$126.00	\$128.52	\$131.09	\$133.72
0002 DB02	Systems Architect – Level II	HR	\$149.93	\$152.93	\$155.99	\$159.11	\$162.29	\$165.53
0002 DC01	Systems Engineer – Level I	HR	\$80.00	\$81.60	\$83.23	\$84.90	\$86.59	\$88.33
0002 DC02	Systems Engineer – Level II	HR	\$96.27	\$98.20	\$100.16	\$102.16	\$104.21	\$106.29
0002 DC03	Systems Engineer – Level III	HR	\$109.17	\$111.35	\$113.58	\$115.85	\$118.17	\$120.53
0002 DD00	System Operator	HR	\$47.08	\$48.02	\$48.98	\$49.96	\$50.96	\$51.98
0002 DE00	System Programmer	HR	\$85.61	\$87.32	\$89.07	\$90.85	\$92.67	\$94.52
0002 DF01	Technical Writer/Editor – Level I	HR	\$63.74	\$65.01	\$66.32	\$67.64	\$68.99	\$70.37
0002 DF02	Technical Writer/Editor – Level II	HR	\$75.96	\$77.48	\$79.03	\$80.61	\$82.22	\$83.87
0002 DF03	Technical Writer/Editor – Level III	HR	\$84.54	\$86.23	\$87.96	\$89.71	\$91.51	\$93.34
0002 DG01	Telecommunications Engineer – Level I	HR	\$65.00	\$66.30	\$67.63	\$68.98	\$70.36	\$71.77
0002 DG02	Telecommunications Engineer - Level II	HR	\$72.47	\$73.92	\$75.40	\$76.91	\$78.44	\$80.01
0002 DH01	Telecommunications Specialist – Level I	HR	\$58.58	\$59.75	\$60.95	\$62.17	\$63.41	\$64.68
0002 DH02	Telecommunications Specialist - Level II	HR	\$65.17	\$66.47	\$67.80	\$69.16	\$70.54	\$71.95
0002 DI00	Test Engineer	HR	\$89.78	\$91.58	\$93.41	\$95.28	\$97.18	\$99.12
0002 DJ00	Training Manager	HR	\$80.38	\$81.99	\$83.63	\$85.30	\$87.01	\$88.75
0002 DK01	Training Specialist – Level I	HR	\$53.62	\$54.69	\$55.79	\$56.90	\$58.04	\$59.20
0002 DK02	Training Specialist – Level II	HR	\$62.85	\$64.11	\$65.39	\$66.70	\$68.03	\$69.39
0002 DL00	Web Content Administrator	HR	\$73.33	\$74.80	\$76.29	\$77.82	\$79.37	\$80.96
0002 DM00	Web Designer	HR	\$76.16	\$77.68	\$79.24	\$80.82	\$82.44	\$84.09
0002 DN00	Web Project Manager	HR	\$94.61	\$96.50	\$98.43	\$100.40	\$102.41	\$104.46
0002 DO00	Web Software Developer	HR	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36	\$89.11
0002 DP00	Webmaster	HR	\$78.04	\$79.60	\$81.19	\$82.81	\$84.47	\$86.16
0002 DQ00	Wide Area Network Administrator	HR	\$84.17	\$85.85	\$87.57	\$89.32	\$91.11	\$92.93